

JOE LOMBARDO
Governor

TERRY REYNOLDS
Director

STATE OF NEVADA



VICTORIA CARREÓN
Administrator

PERRY FAIGIN
Deputy Administrator

**DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS**

**NOTICE OF PUBLIC MEETING
of the
ADVISORY COUNCIL OF THE DIVISION OF INDUSTRIAL RELATIONS
July 11, 2023
10:00 a.m.**

You are hereby given notice that the Advisory Council of the Division of Industrial Relations of the Department of Business and Industry, State of Nevada (Advisory Council) will conduct a public meeting on Tuesday, July 11, 2023, at 10:00 a.m. This meeting will be held at the following locations, via WebEx, and by phone:

**Division of Industrial Relations
400 West King Street, Suite 400
Carson City, NV 89703**

**Division of Industrial Relations
3360 West Sahara Ave, Suite 250
Las Vegas, NV 89102**

WebEx Access:

<https://nvbusinessandindustry.webex.com/nvbusinessandindustry/j.php?MTID=m5b01bddf1442bb098a4b42bee19dbfaa>

To Join by Phone: +1-415-655-0001 US Toll

Access Code: 2633 261 4354

Meeting Password: **pwNsXpc3c96**

NOTICE

1. Items listed on the Agenda may be taken out of order;
2. Two or more items on the Agenda may be combined;
3. Items of the Agenda may be removed or delayed at any time; and
4. Public comment may be limited to two (2) minutes per speaker at the discretion of the chair. No action may be taken on any matter raised during public comment. Public comment will not be restricted based on viewpoint, but must be relevant to, and within, the authority of the Advisory Council.

AGENDA

1. Call to Order; Roll Call; Introduction of Advisory Council members (Secretary); and establishment of a quorum.
2. Public Comment (*see* Notice 4) (Chair)
3. **FOR POSSIBLE ACTION:** Approval of Minutes from the April 04, 2023, meeting (Chair)
4. **FOR DISCUSSION:** Division of Industrial Relations Activity Update (DIR Staff)

CARSON CITY
400 West King Street
Suite 400
Carson City, NV 89703
(775) 684-7270

LAS VEGAS
3360 West Sahara Avenue
Suite 250
Las Vegas, NV 89102
(702) 486-9080

5. **FOR DISCUSSION:** Regulations Update (Christopher Eccles, Brennan Paterson, JakeLaFrance, and Valerie Hall)
 - a) Mechanical Compliance Section
 - 1) [R034-21RP2](#)– Clean-up regulation, including certification requirements to do construction and alterations on an elevator and timeline for compliance with safety requirements.
 - b) OSHA
 - 1) [R053-20RA](#)– Heat Illness
 - c) Workers’ Compensation
 - 1) [R134-20RA](#) – Workers’ Compensation SB381 changes from 2019 Legislative Session
 - 2) [R032-21RP3](#) – Workers’ Compensation SB289 changes from 2021 Legislative Session
 - d) Regulations review required by Executive Order [2023-003](#).
6. **FOR DISCUSSION:** 2023 Legislative Update (Christopher Eccles)
7. **FOR DISCUSSION:** Review and comments on OSHA quarterly complaint report for January – March 2023 (NRS 618.336 and NRS 232.600) (Jake LaFrance)
8. **FOR DISCUSSION:** Review of OSHA quarterly report on violations of NRS 618.375 for January- March 2023 (NRS 618.347) (Jake LaFrance)
9. **FOR DISCUSSION:** Agenda items for next scheduled meeting. (Chair)
10. **FOR POSSIBLE ACTION:** Discussion on possible investigations or studies to be conducted (NRS 232.600). (Chair)
11. Public Comment (*see* Notice 4) (Chair)
12. Adjournment. (Chair)

Any person with a disability as defined by the Americans with Disabilities Act who requires special assistance to participate in the meeting may contact, at least five (5) business days prior to the meeting, Marisa Santizo by emailing ADACoordinator@dir.nv.gov, or by calling (702) 486-9100 to arrange for reasonable accommodations.

Copies of the supporting (not privileged and confidential) material may be obtained upon request by emailing MSantizo@dir.nv.gov, calling Marisa Santizo at (702) 486-9100, or mailing a request to the Division of Industrial Relations, 3360 West Sahara Avenue, Suite 250, Las Vegas, NV 89102, Attention Marisa Santizo.

This Notice and Agenda has been posted at the following locations:

- Division of Industrial Relations, 3360 West Sahara Avenue, Suite 250, Las Vegas, Nevada 89102
- Division of Industrial Relations, 400 West King Street, Suite 400, Carson City, Nevada 89703

This Notice and Agenda has also been posted at the following website addresses:

- Division of Industrial Relations Notice of Meeting at <http://dir.nv.gov/meetings/meetings>
- Nevada Public Notices at <https://notice.nv.gov>

DIVISION OF INDUSTRIAL RELATIONS ADVISORY COUNCIL
Minutes of the Meeting, Tuesday, April 04 ,2023

1. Call to Order and Roll Call

At 10:00 a.m. on April 04, 2023, the meeting of the Advisory Council for the Division of Industrial Relations (DIR) was called to order by chairman Paul McKenzie. Roll Call was taken by Marisa Santizo. Paul McKenzie, Maureen Ostby, Robert Benner, Susan Martinez, Jeff Seavey, Vincent Saavedra, and Ian Langtry attended via WebEx. It was determined a quorum was present. DIR staff present at the Las Vegas Office were Victoria Carreon, Valerie Hall, Todd Schultz, Christopher Eccles, Brennan Paterson, William Gardner, and Marisa Santizo. Rodney Neils and Valerie Hall attended via WebEx. Sam Taylor from the Attorney General's Office attended via WebEx.

2. Public Comment on items to which actions may be taken

No items for public comment were raised.

3. Approval of Minutes of Previous Meeting – April 04, 2023. Robert Benner made a motion to approve the minutes of the April 04, 2023, meeting as presented. Maureen Ostby seconded the motion. The motion was approved unanimously.

4. FOR DISCUSSION: Division of Industrial Relations Activity Update

a. Administrator's Update (Victoria Carreon)

Administrator Carreon discussed how the State is currently in Legislative Session. She also discussed three budget enhancements with CARDS, new positions, and salary increases to help with recruitment in 2023.

b. Mechanical Compliance Section-MCS (Brennan Paterson)

Brennan Paterson discussed some of the major accomplishments for the Mechanical Compliance section such as pressure vessel enforcement, stairway chairlifts in Nevada, and elevator safety enforcements.

c. Mine Safety and Training Section-MSATS (Rodney Neils)

Rodney Neils gave an update on the Mine Safety and Training Sections inspections and training accomplishments.

d. Occupational Safety and Health Administration-OSHA (William "Bill" Gardner)

William addressed the key issues in OSHA and mentioned the outreach and training highlights of 2022.

e. Safety Consultation and Training Section-SCATS (Todd Schultz)

Todd shared the accomplishments and training highlights for SCATS in FY 2023.

f. Worker's Compensation-WCS (Valerie Hall)

Valerie spoke about upcoming conferences being held in Las Vegas. She also shared current WCS accomplishments in FY 2023.

5. Regulations Update

a. Mechanical Compliance Section-MCS

Senior attorney Chris Eccles addressed regulation updates for R034-21RP2 and announced that a regulation hearing was held on March 15, 2023.

b. Occupational Safety and Health Administration-OSHA

Senior attorney Chris Eccles addressed regulation updates for R053-20RA related to heat illness.

c. Worker's Compensation-WCS

Senior attorney Chris Eccles presented regulation updates for R134-20RA, R032-21RP2, and the temporary regulation on lump sum permanent partial disability payments. He also provided status on the regulation review required by Executive Order 2023-003.

6. Legislative Update

a. AB165

Senior Attorney Chris Eccles provided updates and explained that AB165 was approved by Governor Lombardo on March 22, 2023.

b. AB441

Senior Attorney Chris Eccles explained how AB441 affects the Workers compensation Section by expanding the ability to do claims administration outside of Nevada.

c. SB274

Senior Attorney Chris Eccles provided an update on SB274 and stated that there was a hearing before the Senate Committee on Commerce and Labor on 3/29/23.

d. SB427

Senior Attorney Chris Eccles explained the workplace safety standards for exposure to heat and poor air quality.

7. Review and comments on OSHA quarterly complaint report for October – December 2022 (NRS 618.336 and NRS 232.600) (William Gardner)

No questions or comments.

8. Review of OSHA quarterly report on violations of NRS 618.375 for October- December 2022 (NRS 618.347) (William Gardner)

No questions or comments.

9. FOR DISCUSSION: Discussion of items requested for follow-up from the January 10, 2023, meeting:

a) City of Sparks firefighter staffing and safety concerns (William Gardner)

William Gardner stated that this inspection was done by both OSHA Safety and Health teams at Fire Stations One and Three. The inspection included interviews with employees and management. Inspectors reviewed work orders, training records, and safety committee

minutes. OSHA also had their Industrial Hygienist collect a mold sampling that was sent to the lab. At this time OSHA did not find a reason for citation and the inspection has been closed.

10. Agenda items for next scheduled meeting. (Chair)

No recommendations at this time.

11. Discussion on possible investigations or studies to be conducted (NRS 232.600). (Chair)

No recommendations at this time.

12. Public Comment (Chair)

No items for public comment were raised.

13. Adjournment:

Motion to adjourn at 10:35 am by Susan Martinez and seconded by Vincent Saavedra.

WORKING TOGETHER TO PUT SAFETY AND HEALTH FIRST IN NEVADA



Division of Industrial Relations

ADVISORY COUNCIL MEETING

TUESDAY, JULY 11, 2023



Item 4: DIR Administrator's Activity Update- Victoria Carreón

- **Major Accomplishments in FY 2023**

- Completed digitization project
- Implemented process improvements and addressed backlogs
- Targeted enforcement efforts to greatest needs
- Expanded outreach initiatives

- **Key Goals in FY 2024**

- Implement legislation approved in FY 2023
- Award and implement a contract for CARDS enhancements
- Hire new positions approved in budget to improve outcomes
 - SCATS: Program Coordinator
 - OSHA: Management Analyst I
 - MSATS: Safety Specialist- Mine Safety and Health





Item 4: Mechanical Compliance Section Activity Update- Brennan Paterson



- **Major Accomplishments for FY23**

- Through increased enforcement efforts, the number of elevators operating without a permit has been reduced greatly, averaging 7% of elevators in a given month.
- A major statewide effort to bring elevators into compliance with ASME A17.3 is paying great safety dividends.
- Enforcement focus on stairway chairlift and microbulk gas storage devices has resulted in thousands of previously illegal objects being inspected and gaining operating permits for the first time.

- **FY24 Key Goals**

- Expand The Compliance Engine to manage the boiler/pressure vessel inspection and permitting process.
- Obtain digital invoice payment ability.
- Initiate an enforcement focus on boilers and pressure vessels operating without valid operating permits.



Item 4: Mine Safety and Training Section Update - Rodney Neils

- **Major Accomplishments for FY23**

- Completed 401 Safety and Health Inspections
- Eliminated 658+ safety and health hazards
- Provided over 1700 consultations/technical assistance

- **FY23 Training Highlights**

- Provided over 600 hours training
- Trained approximately 1500 students



MSATS Train-the-Trainer Class 6-15-23



Item 4: Occupational Safety and Health Administration Activity Update- Jake LaFrance

- **Major Accomplishments in FY 2023**
 - Conducted 8 outreach events to provide critical OSHA information to underrepresented groups.
 - Joined the Department of Defense SkillBridge Program to provide internship opportunities to retiring veterans with one intern successfully joining the team.
 - Removed approximately 20,000 workers from hazards.
- **Key Goals in FY 2024**
 - Implement new drone program.
 - New MA1 position will provide contract services to allow cost savings and training efficiencies for the state.
 - New WCS Cards system will allow more effective strategic targeting for high injury rate employers in NV.



Hammers for Hope – 3/6/2023
Serving formerly incarcerated women entering the construction field.

Item 4: Safety Consultation and Training Section Activity Update- Todd Schultz



- **Major Accomplishments in FY 2023**
 - Completed a total of 526 Safety and Health Consultations
 - Identified over 3,414 serious hazards
 - SHARP – five new businesses entered Pre-SHARP
 - VPP – two employers working toward certification and one new VPP application.
- **Training Highlights in FY 2023**
 - SCATS provided 1013 hours of safety and health training with 3,946 participants trained.
 - SCATS Training has updated 22 programs



Safety week at the Fontainebleau Las Vegas – 5/4/23



Nevada Small Business Fair in Fernley, NV – 5/2/23



Item 4: Workers' Compensation Section- Valerie Hall

- **11th Annual Nevada Workers' Compensation Educational Conference**
 - September 7th and 8th at the Tuscany Suites Hotel
 - This year's theme – *Workers' Compensation: The Human Connection*
 - Keynote speaker – Robert "Bob" Wilson, President, WorkCompCollege.com
 - Individual speakers and panel discussions will offer varied perspectives on topics at the forefront of the workers' compensation industry, including worker misclassification, health equity and cultural competence, and driving audit value through data.
- **WCS Employer Compliance Unit Conducted Rural Sweeps in April**
 - In one day, ECU investigators conducted 188 random site visits to employers in Pahrump, Boulder City, and Laughlin
 - Employers were given the opportunity to provide proof of workers' compensation coverage; those without coverage were given 24 hours to obtain and provide proof of coverage
 - In the past year, ECU has conducted over 7,200 sweeps and in-person site visits to educate and ensure safety and compliance for Nevada employees and employers





Item 5: Regulations Update

a) Mechanical Compliance Section

- 1) [R034-21RP2](#) – Clean-up regulation, including certification requirements to do construction and alterations on an elevator and timeline with compliance with safety.

b) OSHA

- 1) [R053-20RA](#) – Heat Illness

c) Workers' Compensation

- 1) [R134-20RA](#) – Workers' Compensation SB381 changes from 2019 Legislative Session
- 2) [R032-21RP3](#) – Workers' Compensation SB289 changes from 2021 Legislative Session

d) Status of [regulations review](#) required by Executive Order [2023-003](#)



Item 6: Legislative Update- Christopher Eccles

- **AB165:** Lump Sum Permanent Partial Disability Payments
 - Approved by Governor Lombardo on 3/22/2023
 - Provisions apply retroactively from 7/1/2017 to any injury incurred on or after same date
 - Allows claimants injured on or after 7/1/2017, who incur a disability that does not exceed 30% to receive compensation in a lump sum
- **SB274:** Omnibus Workers' Compensation Bill
 - Expands ability to do claims administration outside Nevada
 - Creates entitlement for second independent medical evaluation
 - Changes method for assigning rating physicians
 - Requires DIR to publish quarterly and annual reports on rating physicians
 - Increases benefit penalty minimum and maximum amounts
 - Ends DIR's jurisdiction over Benefit Penalty complaints after 90 days





Item 7: OSHA Quarterly Complaint Report – Jake LaFrance

- See supplemental material.



Item 8: OSHA Quarterly Report on Violations of NRS 618.375 – Jake LaFrance

- See supplemental material.



Division of Industrial Relations



State of Nevada

Division of Industrial Relations

Occupational Safety & Health Administration

COMPLAINT LOG SUMMARY FY2023 - Quarter 3

January - March 2023

Number Complaints Received Las Vegas - Reno	Number Phone/Hotline Complaints Received	Number In-person Complaints Received	Number Inspections Conducted	Number No Inspections Conducted	Cases Open
104	102	2	11	93	1

Safety	Health	Both Safety / Health	N/A
56	36	12	0

INITIAL VIOLATION TYPE	
Serious	0
Regulatory Notices	0
OTS	0
Willful-Serious	0
INITIAL PENALTY	
\$0.00	

FY COMPARISON TOTALS	
FY23	104
FY22	139
FY21	388
FY20	
FY19	169
No data collected.	

State of Nevada
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Occupational Safety and Health Administration
Complaint Logs January to March 2023

Item 7

UPA #	Establishment Name	DBA	UPA Receipt Date	Receipt Type	Letter of Inquiry	Inspection	UPA Open/Closed	Severity-Subject	Hazard Descripton & Location	Inspection Results/Comments
C-1985906	NV ENERGY, INC		01/10/2023	Phone	Y	N	Closed	S-Safety	At the location the following hazards were reported: 1. On January 2, 2023, four untrained, unqualified personnel were assigned to patrol, investigate, and re-energize electrical lines thru-out the City of Reno, NV. Exposing employees to electrical hazards, and exposing employees down-line to electrical hazards. 2. On January 1st and 2nd, 2023, employees were dispatched into the field without the benefit of a pre-safety assignment meeting as is the standard operating procedure for such work activities. Employees were required to work with out-of-city and State crews, without clear work assignments and roles, exposing employees to electrical hazards.	Resolved through inquiry process.
C-1987959	UPS		01/17/2023	Phone	Y	N	Closed	S-Safety	At the location the following hazards were reported: 1. Located inside the package center warehouse, on the east side of the building, large propane cylinders are improperly stored on the ground by a man-door. The man-door is used as an access point by employees entering and exiting the package center warehouse area. 2. Located on the exterior of the building, by exterior doors 100 and 139, package cars are blocking the designated pedestrian walk path creating a struck by hazard as employees are forced to walk in vehicle lanes of traffic.	Resolved through inquiry process.
C-1987987	UPS	UPS	01/17/2023	Phone	Y	N	Closed	S-Health;S-Safety	At the location the following hazards were reported: 1. The restroom facility has no hot water employees. 2. The electrical outlet under the sink in the bathroom is exposed to leaking water creating electrical hazards for employees. 3. Located inside the warehouse, flammable chemicals, and unlabeled chemicals are stored in the open on shelves. 4. Located inside the warehouse, solvents and oils are being transferred by employees from large 55-gallon barrels into smaller containers without proper PPE. 5. Management has reported asbestos in flooring and ceiling areas in the facility, however, there has been no remediation initiated.	Resolved through inquiry process.
C-1989323	SAWTOOTH STATION		01/19/2023	Phone	Y	N	Closed	S-Safety	1. Grill area; propane flame extends outside of its normal range when employees have to light the pilot light daily on the deep fryer.	Resolved through inquiry process.
C-1990871	Pioneer Crossing Casino		01/24/2023	Phone	Y	N	Closed	O-Health	1. On 1/22/2023 the boiler for the facility broke down and since then, employees have not had access to tepid water for washing their hands. Management has stated that the boiler won't be fixed for two weeks.	Resolved through inquiry process.

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C-1991045	LEFIELL COMPANY LLC		01/24/2023	Phone	Y	Y	Closed	S-Health;S-Safety	1. Ventilation is not being provided while welding on galvanized metal. 2. There are several holes in the floor throughout the plant posing tripping hazards. 3. The restrooms are unsanitary. 4. Approximately two weeks ago, there was an electrical fire in the facility that required the dispatching of Reno Fire Department.	\$0.00
C-1991783	REDCO		01/26/2023	Phone	Y	Y	Closed	S-Safety	1. Located in the press room, a box sand-blaster has old, torn gloves that are injuring employees hands when operating. 2. Located in the press room, rubber products are handled by employees using non-heat rated gloves, causing employees to burn hands. 3. Located in the press room, the large press used for rubber molding, has repaired guarding brackets, the welds on the guard brackets are cracking.	\$0.00
C-1992077	SMITH'S FOOD AND DRUG #378		01/26/2023	Phone	Y	N	Closed	S-Safety	1. The Cardboard baler has damaged bale ejector chains. 2. The shelving in the produce area of the storeroom is unstable for the weight that is being placed on it. 3. There are several blocked fire extinguishers in the storeroom area.	Resolved through inquiry process.
C-1995405	UPS		02/03/2023	Phone	Y	N	Closed	O-Safety	Diesel Fuel Pumps and Wash Tunnel Areas; No absorbent provided for fuel spills creating a slipping hazard.	Resolved through inquiry process.
C-2001510	WALMART		02/18/2023	Phone	Y	N	Closed	S-Health	1. Sewage system at the Bathrooms and breakrooms inside the building are backing up and overflowing.	Resolved through inquiry process.
C-2002054	CARRY-ON TRAILER, INC.		02/22/2023	Phone	Y	N	Closed	O-Health;S-Safety	1. Located in the manufacturing warehouse, employees are operating powered industrial trucks without training. 2. Located in the manufacturing warehouse, employees are allowed to work under un-bundled stacked trailer frames, creating a crushing / caught-in-between hazards. 3. Located in the manufacturing warehouse, the employer routinely stacks trailer frames in excess of 20 feet, stacks are un-bundled or tied, posing a struck-by hazard to employees. 4. Located in the manufacturing warehouse, the employer is using exterior heaters inside the warehouse, carbon dust is visible on the ground and in the air, creating an inhalation hazard.	Resolved through inquiry process.
C-2005059	FEDERAL EXPRESS CORPORATION	FEDEX EXPRESS	02/27/2023	Phone	N	N	Closed	S-Safety	1. Employee driving freight liner truck does not have access to chains for tires.	Resolved through inquiry process.
C-2007033	TRUE UP COMPANY		03/07/2023	Phone	Y	Y	Closed	S-Safety	1. Damaged uprights on pallet racking throughout facility. 2. Material storage on pallet racking is not secured.	\$0.00

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C-2007214	F & B, INC.		03/07/2023	Phone	Y	N	Closed	S-Health;S-Safety	1. Portable fire extinguishers are available for use but have not had an annual maintenance check. 2. Poor housekeeping in the lubrications room. Standing fluid(s) are all over the floor creating a slipping hazard. 3. Potable water is not provided for drinking or washing hands. 4. One portable toilet facility is on property, but it is overflowing and unsanitary. 5. A wall in the main mechanics shop collapsed, under the snow load and was shored up using packed snow. 6. The employer does not have a hazard communication program for chemicals used in the workplace including hydraulic fluid, battery acid, diesel, and gas. 7. Use of personal protective equipment when handling chemicals is not enforced. 8. The employer does not have an eye wash station. 9. Secondary containers used in the facility are not labeled.	Resolved through inquiry process.
C-2010307	SWAN PRODUCTS, LLC		03/14/2023	Phone	Y	Y	Closed	S-Safety	1. No training is being provided for lockout tagout. Employees use water tables, palletizer, and conveyor belts in the facility. 2. Forklift training is not being provided. 3. Forklift accident occurred on 3/12/2023 between manufacturing and shipping.	\$0.00
C-2010786	MAKITA USA INC		03/16/2023	Phone	Y	N	Closed	S-Safety	Located throughout the warehouse: 1. Forklift drivers regularly speed and operate unsafely. 2. Pedestrian and forklift traffic do not have dedicated lanes that have resulted in near misses.	Resolved through inquiry process.
C-2011044	LUXE INDUSTRIES LLC		03/17/2023	Phone	Y	N	Closed	S-Health	At the location the following hazard was reported: 1. Located in the basement of the old Harrah's Casino, now called Reno City Center, directly under the old Sammy's Showroom, there are three large rooms, each room is filled with plastic trash bags containing remediated asbestos from the building. Some of the bags are not secured, and some appear torn. The rooms are sealed off with thin plastic sheeting and are not marked as a hazardous area.	Resolved through inquiry process.
C-2011463	UPS		03/20/2023	Phone	Y	N	Closed	S-Health	1. Employees working in the management office are exposed to rat feces and rat poisoning present in the ceiling tiles above the management office. 2. Bathroom above management office is leaking.	Resolved through inquiry process.
C-2012875	HARDMAN HOUSE HOTEL		03/23/2023	Phone	Y	Y	Closed	S-Health;S-Safety	1. Facility shows signs of water damage in the basement and maintenance room where employees work. 2. Facility does not have GFCI's in any of the rooms near water sources.	\$0.00
C-2013928	DECEUNINCK NORTH AMERICA LLC		03/27/2023	Phone	Y	N	Closed	S-Safety	1. Located at the back of the warehouse, the scrap materials grinder used by employees is missing guards allowing broken PVC materials to be thrown back at the operators, exposing employees to being struck-by sharp pieces.	Resolved through inquiry process.

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C-2014030	MELLOW FELLOW		03/27/2023	Phone	Y	N	Closed	S-Safety	1. Floors near the dish area are slippery and wet and mats are not provided, employees are exposed to slip hazards.	Resolved through inquiry process.
C-2014727	HAMILTON COMPANY		03/28/2023	Phone	Y	N	Closed	S-Health	1. A smoke or fume cloud forms in the machine shop and spreads to other buildings during the day. Employees have been experiencing nausea, headaches, burning eyes, and burning throats.	Resolved through inquiry process.
C-2015466	ALLSTATES WAREHOUSING AND DISTRIBUTION		03/30/2023	Phone	N	N	Closed	S-Safety	Located at the Purina warehouse: 1. On 3/28 and 3/29, two warehouse employees including a manager were observed working from an Order Picker without fall protection above 4' and standing on the forks of a Sit Down Forklift without fall protection above 4'. 2. Forklift (EASI-03-AE32385) has a loose which causes the machine to drive forward and backwards on its own and has not been serviced. 3. Forklift (EASI-03-AJ33436) has a 3 second delay with the emergency brake before it comes to a full stop.	Resolved through inquiry process.
C-2015499	HORSESHU HOTEL & CASINO		03/30/2023	Hotline	Y	N	Closed	S-Health	1. Natural gas leak in the employee dining area near microwave; open panel.	Resolved through inquiry process.
C-2015903	STELLAR SNACKS LLC		03/30/2023	Phone	Y	Y	Closed	S-Safety	1. Employees are required to work around electrical cords that are laying in water.	\$0.00
C-1983677	Edge of Town Bar & Grille		01/04/2023	Phone	N	N	Closed	S-Health	1. Employees are exposed to two odors: sewer-like and chemical/ gas-like. Odors are sporadic and seem to be the strongest in kitchen along wall near the dining room. This has been an on-going issue since end of Nov. The restaurant has completely closed twice, where someone came in and then cleared for staff to return. After the plumbers cleaned the pipes, the sewer-like odor seemed to go away, but the chemical/ gas-like odor remained. The majority of the staff have gotten sick, had experienced symptoms, such as headache, dizziness, tachycardia, tachypnea, chest tightness, sore throat, brain fog, and nausea. Most of the staff have gone to the ED, and in the past 3 days, 3 people have gone to the hospital. Last complaint of symptoms was yesterday. Employees can improve symptoms when the doors are open and place is ventilated, and usually feel better once leave, but takes at least 24 hours. Some guests have also complained with "what's that smell" or "it smells like a perm". 01/04/2023 SM	Resolved through inquiry process.
C-1983754	Flamingo Las Vegas		01/04/2023	Phone	Y	N	Closed	O-Health	1. Workers are exposed to bed bugs. In the laundry area, bed bugs have been seen and potentially contaminated linen bags have been stacking up over the past 1-2 months. 01/04/2023 SM	Resolved through inquiry process.

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C-1984706	R P Weddell & Sons Co	R P Weddell & Sons Co	01/04/2023	Phone	Y	Y	Closed	S-Safety	1. The employer does not provide trenching and excavation safety on the worksite located at Water, Grand Cadence, and Warm Springs Road (56074). 01/05/2023	\$0.00
C-1985966	Companion Animal Hospital		01/09/2023	Phone	Y	N	Closed	S-Health;S-Safety	1. Employees are exposed to chemical hazards because a refrigerator that stores human food, also stores veterinary-related materials, such as chemicals and medicines. Employees are not trained on the hazards of the chemicals that are used, do not know where the safety data sheets are located, and containers and bottles containing chemical are not labeled properly. 2. Employees have not received any safety training, including an emergency action plan. 3. Exit routes are narrowed by animal cages in the hallways and slow egress. Employees have tripped over these cages. 01/09/2023 SM	Resolved through inquiry process.
C-1986069	Titan Stairs & Trim, Inc.		01/10/2023	Phone	Y	N	Closed	O-Health	1. Lacquer is being sprayed overnight in the back of the warehouse shop area causing the connected offices to reek a really strong smell. There has been no effort to clear the air for breathing in either area. Lacquer is being sprayed overnight approximately 2-3 times a week. 1/10/2023 bb	Resolved through inquiry process.
C-1986097	Aria Resort & Casino		01/10/2023	Phone	Y	N	Closed	O-Health	1. In the north valet area there is a really bad sewage smell, and you can see grease traps leaking on the side near the wall. 2. In the main garage area for valet there a strong sewage smell that been going on due to a sewage leak up above. The sewage pipes are leaking a smelly liquid and what appears to be feces. The employer has attempted to wrap the pipe in tarp to route the contents down to the sewer however the contents leak from there as well. This has been going on for about a year due to plumbing issues. Rather than the employer fixing the issue they patch the area up where the current leak is and then it leaks in another space. Feces is also being smeared down to the edge of the garage rather than being completely cleaned up. 1/10/2023 bb	Resolved through inquiry process.
C-1986463	Able Electric Company, LLC		01/11/2023	Phone	Y	N	Closed	S-Safety	1. Employees are not being provided with nor wearing hardhats and other PPE 2. Employees are operating scissor lifts without training or certification. 3. Heavy equipment is moving around employees without a guide or spotter. 4. Employees are stepping on the guardrails of scissor lifts in order to access ceiling equipment. At the 1011 East Alexander Road and 711 Valley Verde jobsites	Resolved through inquiry process.

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C-1986521	North Vista Hospital		01/11/2023	Phone	Y	N	Closed	O-Safety	1. The access doors to the left and right of the second floor business office are being propped open or unsecured. Unauthorized members of the public are entering the facility. 2. In the second floor business office, boxes are being stored and stacked so that emergency egress would be delayed.	Resolved through inquiry process.
C-1986568	Aria Resort & Casino Holdings, LLC	Aria Resort & Casino	01/11/2023	Phone	N	N	Closed	O-Safety	1. The main valet area has a water pipe under repair with a tarp over it. The setup is presenting a trip and fall hazard to employees. Additionally, the pipe is being drained with a hose and is emanating a sewage odor.. 2. The North Valet area has 3 manholes that are emanating significant sewage odors. Fans are in use but are not effective at removing the odor. 3. The valet parking garages have multiple leaking areas, including a tarp catching and draining ceiling leaks. Water and ice buildup on the garage floors present a trip and fall hazard.	Resolved through inquiry process.
C-1987873	Keolis Transit America		01/13/2023	Phone	Y	N	Closed	S-Safety	1. Employee drivers are continuously being assaulted and spat on by the public on buses. Management has been advised multiple times and have not responded. 1/17/2023 SA	Resolved through inquiry process.
C-1988070	Levi Strauss & Company	Levi Strauss & Co.	01/17/2023	Phone	Y	N	Closed	S-Safety	1. The powered industrial truck, TS machine, smokes while employees operate it in the warehouse. 2. The powered industrial truck, order picker, has periodically stopped working causing employees to be stuck at high elevations while working in the warehouse.	Resolved through inquiry process.
C-1988339	W.A. Richardson Builders, LLC		01/17/2023	Phone	Y	N	Closed	S-Safety	1. In the Fountainbleau hotel tower floors, debris from building materials, grout, and concrete is being left on the floor causing dust to accumulate in the air. 2. In the Fountainbleau hotel tower, employees do not have readily available access to restrooms. 3. The parking garage never gets cleaned causing dust to accumulate in the air.	Resolved through inquiry process.
C-1988733	The Dispensary Eastern Express		01/18/2023	Phone	Y	N	Closed	O-Safety	1. Employees have experienced difficulty breathing, headaches, and dizziness due to high levels of carbon dioxide, over 2000 ppm, within the establishment for the past four months. 2. In the break room, water is leaking from the ceiling onto electrical cords and wall outlets. 3. Hazardous chemicals are stored throughout the facility and under countertops. 1/18/2023 JB	Resolved through inquiry process.

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C-1989082	AutoZone Auto Parts		01/18/2023	Phone	Y	N	Closed	O-Health;O-Safety	1. Employees are handling automotive fluids and are not provided gloves. 2. The aprons provided for changing batteries do not properly fit employees. Additionally the provided eye protection is not being maintained. 3. Pallets are being stored in front of electrical panels. 4. The battery charging system is tripping the circuit breaker when all the charging stations are in use. The system also visibly sparks when the breaker is tripped. 5. Materials are being stored on the ground near where employees are walking, potentially causing trip-and-falls. 6. The waste fluid safety containers are full, and have not been emptied for over a year.	Resolved through inquiry process.
C-1989613	MountainView Hospital		01/20/2023	Phone	Y	N	Closed	S-Health	1. Employees working in the main lab of the blood bank are inhaling toxic fumes entering the ventilation system. Delivery trucks are idling near the loading docks emitting carbon monoxide gas and smoke fumes from an unknown substance are entering the ventilation system. 1/20/2023 SA	Resolved through inquiry process.
C-1990467	Nevada Department of Corrections - Southern Desert Correctional Center		01/23/2023	Phone	Y	N	Closed	S-Health	1. Employees are being exposed to hot and cold temperatures due to the heating and/or cooling of the HVAC system being inoperable in the correction officers' offices in Dorms 11B and 12A and the entire laundry facility building. 2. There is black mold spreading in and from the correction officers' office in the gym. 1/23/2023 SA	Resolved through inquiry process.
C-1990471	Trinity Services Group, Inc.		01/23/2023	Phone	Y	Y	Closed	S-Safety	1. Employees are being instructed to enter trash compactors without proper training and lockout / tagout procedures are not being utilized. 2. On 1/22/2023 at approximately 9:30 a.m., an employee was instructed by a supervisor to enter the large blue recycle trash compactor located on the carport/south tower dock 34 to find a knife. The employer entered the trash compactor and was in the compactor for approximately 4 minutes before exiting the compactor. The supervisor directed the employee to go to dock 1 to enter another trash compactor to look for a knife. The employee objected and went home after injuring their left hip and leg due to jumping into the trash compactor. cw 1/23/2023	\$0.00
C-1991052	Milan Institute	dba Amarillo College of Hairdressing	01/24/2023	Phone	Y	N	Closed	S-Health	1. Corrosive chemicals for the dental school are not stored safely in the laundry area.	Resolved through inquiry process.

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C-1991056	Levi Strauss & Company	Levi Strauss & Co.	01/24/2023	Phone	Y	N	Closed	S-Safety	1. Employees are forced to use broken pallet riders. The machines are unsafe to use, they don't function properly and occasionally throw the operators off. 2. Pallets are stacked everywhere, including the aisles. Impossible to safely maneuver through the warehouse.	Resolved through inquiry process.
C-1991066	LC Industries Distribution	LC Industries, Inc.	01/24/2023	Phone	Y	N	Closed	O-Safety	1. Employees are operating forklifts without being trained. 2. Employees are operating forklifts and other equipment under the influence. 3. Pallets are stored unsafely on the warehouse shelves.	Resolved through inquiry process.
C-1991276	Clark County School District	Chaparral High School	01/24/2023	Phone	Y	N	Closed	S-Health	1. They are remodeling bathrooms. The dust is being vented into the hallways. This is an old building and there is a possibility of asbestos. The contractor has not been told of asbestos, nor has any remediation for it been done.	Resolved through inquiry process.
C-1992160	Convey Health Solutions		01/26/2023	Phone	Y	N	Closed	O-Safety	1. At the Dean Martin location, product is stacked too high and employees in the warehouse are not provided ladders. When removing items, employees must jump to push them off the top, so they fall into the next isle creating a struck by hazard. 2. At the Dean Martin location, old and broken pallets are placed in the isle leaving only 2-3 feet of clearance. Employees often graze their ankles on the edges of the pallets when walking by. 3. At the Dean Martin location, there is no hot water. 4. At the new location located at 6823 West Post Road, forklifts do not have enough room to drive down the aisle posing a threat to pedestrians. 5. At the new location located at 6823 West Post Road, there was a power outage and lighting did not come back on. Employees were required to continue working in conditions with very little lighting. 6. At the new location located at 6823 West Post Road, pickers were not trained to complete inventory/receiving tasks were required to move wooden pallets with their bare hands and were not provided any gloves to complete the task. cw 1/27/23	Resolved through inquiry process.
C-1992390	JunkMan	JunkMan	01/27/2023	Phone	Y	N	Closed	O-Safety	1. At the wash located next to 4050 Palos Verde Street, the operator of the mini excavator is cleaning up homeless encampments and has not been certified to operate the excavator. The operator has almost run over employees working in the area. cw 1/27/2023	Resolved through inquiry process.

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C-1992631	Caesars Palace		01/27/2023	Phone	Y	N	Closed	O-Safety	1. On 1/27/2023 at approximately 10:00 a.m. in the Caesar's Forum, an employee was directed by management to operate a scissor lift to clean the top ledge above a door. The employee was located near room 109 by the escalators leading to the monorail bridge. The employee was several feet in the air and had to reach with a dust mop to reach the ledge. The employee had not been trained to operate the scissor lift to complete this task. 1/27/2023 cw	Resolved through inquiry process.
C-1992639	Octapharma Plasma, Inc.		01/27/2023	Phone	Y	N	Closed	O-Safety	1. There is no hot water in the establishment. 2. Night shift janitorial employees are responsible for cleaning up blood residue on walls, plasma machines and beds, but are not provided the correct chemicals to clean up the blood. Blood residue leftover is then cleaned by dayshift employees who are not trained to clean the blood exposing them to bloodborne pathogens. cw 1/27/2023	Resolved through inquiry process.
C-1993336	North Las Vegas Care Center		01/30/2023	Phone	Y	N	Closed	O-Safety	1. An Employee has been engaging in physical altercations and verbal harassment with other employees. Employees are afraid to come to work due to the violence within the workplace.	Resolved through inquiry process.
C-1993622	UNV3 - Amazon		01/20/2023	Phone	Y	N	Closed	S-Safety	1. On Jan 5, 2023, an employee was hit by a batching cart and reported it to management. The employee, received first aid on site and was taken to urgent care for treatment.	Resolved through inquiry process.
C-1995260	MGM Resort International	New York New York Hotel & Casino	02/03/2023	Phone	N	N	Closed	O-Health	1. In the theater area, employees have complained of persistent health issues that include runny nose, sneezing, cough and congestion for approximately one year and thought to be related to mold. Initially, these issues resolved when not in the work area, but over the past few months, they have worsened and become persistent regardless of location. An employee went to the hospital for these symptoms. 2. Employees have complained about toilets that intermittently overflow and leak into the ceiling of the female dressing rooms with a corresponding sewer-like smell. 02/03/2023 SM	Resolved through inquiry process.
C-1995413	MGM Resort International	New York New York Hotel & Casino	02/03/2023	Phone	Y	N	Closed	O-Health	1. There is concern about the indoor air quality during the Cirque de Soleil Mad Apple shows. Employees have complained of symptoms, including coughing and difficulty with breathing that started about 6 weeks ago when the show started making their fog and smoke extra heavy. These symptoms improve when they leave the work area. 02/03/2023 SM	Resolved through inquiry process.

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C-1995992	El Rancho Boulder Motel		02/06/2023	Phone	Y	Y	Closed	S-Health	1. Employees have been performing demolition work of walls in motel rooms which have been identified as to containing asbestos by the Clark County Air Quality Division. Employees were not provided the proper personal protective equipment or have been trained on how to perform this task. 2/6/2023 KO	\$0.00
C-1997136	Westgate Las Vegas Resort & Casino		02/08/2023	Phone	N	N	Closed	O-Health	1. Employees have gone home with respiratory infections and hives due to the mold in the ceiling of the cashier desk area within Sid's Cafe at Westgate Las Vegas Resort & Casino. The mold has only partially been removed and there is still a whole within the ceiling from where the mold is being removed. Employees continue to report symptoms. 2/8/2023 bb	Resolved through inquiry process.
C-1998187	Clark County School District Advanced Technologies Academy		02/10/2023	Phone	Y	N	Closed	O-Health	Employees working at the Advanced Technology Academy are experiencing respiratory issues while working in portable building number 1 due to the HVAC filters not being serviced. 2/10/23 AL	Resolved through inquiry process.
C-1998520	Get Spiffy		01/12/2023	Phone	Y	N	Closed	S-Safety	1. Employees have slipped on oil in the garages where maintenance vehicles are stored. The vehicles are stored at 1455 Wagon Trail Avenue, Las Vegas, Nevada 89119 and 7150 Haven Street, Las Vegas, Nevada 89119. 01/12/2023	Resolved through inquiry process.
C-1998664	Southern Nevada Regional Housing Authority		02/13/2023	Phone	Y	N	Closed	O-Health;O-Safety	1. The female side of the employee restroom has a sewer odor emanating for the past 3-weeks. Employees are complaining of headache and sore throat as a result. 02/13/2023 JC	Resolved through inquiry process.
C-1999030	Unifi Aviation		02/14/2023	Phone	Y	N	Closed	O-Safety	1. Employees at the Terminal 1 Spirit Airlines gates are not given guidance or assistance when performing safety walks or performing routine inspections on aircraft at the ramp. 2/14/2023 KR	Resolved through inquiry process.
C-1999122	University Medical Center of Southern Nevada		02/14/2023	Phone	N	N	Closed	S-Safety	1. Located in the central powerhouse, the foundation of the Ajax boiler is sinking.	Resolved through inquiry process.
C-1999723	Raising Cane's Chicken Fingers		02/15/2023	Phone	Y	N	Closed	O-Health	1. The employer did not ensure that employees assigned to take drive-thru orders while standing outside in cold, windy conditions were provided with heat or the appropriate clothing and gloves to prevent cold-related illnesses. 2/15/2023 bm	Resolved through inquiry process.
C-1999805	Tank Master of Nevada Inc		02/14/2023	Phone	Y	N	Closed	S-Safety	1. Employees working indoors do not have readily available access to an eyewash station. The only available eyewash station is located on the outside of the building.	Resolved through inquiry process.
C-1999845	Bombard Mechanical, LLC		02/15/2023	Phone	N	N	Closed	O-Safety	1. On 1/26/2023, an employee was robbed at gunpoint in the parking lot of the Fountainsbleau Resort & Casino job site. A police report was filed with Las Vegas Metropolitan Police Department. 2/15/2023 bm	Resolved through inquiry process.

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C-1999848	City of North Las Vegas - Utilities Dept.		02/15/2023	Phone	Y	Y	Closed	S-Health;S-Safety	1. Employees performing trench work are not adequately trained to work in or around trenches. 2. Employees are not provided training on how to safely operate equipment, such as backhoes, jackhammers, and rotary hammers. 3. Located in the "triangle" area of the establishment is a holding area for the excavation spoils pile. The spoils pile contains remnants of old asbestos pipes and hydrants from job sites. Employees disturb the asbestos during dumping and cleaning of the area. 4. Employees are not trained on how to handle asbestos that they may encounter in the field. 2/15/2023 bm	\$0.00
C-2000004	Sephora USA, LLC		02/15/2023	Phone	Y	N	Closed	O-Health	1. Employees are not provided a source of heat while working throughout the store. The temperature in the store has been between 40-50 degrees Fahrenheit since December 2022 due to the air conditioning unit turning on. 2/16/2023 bm	Resolved through inquiry process.
C-2000077	Harrah's Laughlin		02/16/2023	Phone	N	Y	Closed	O-Safety	1. In the main kitchen, the boiler exploded injuring two employees. Both employees suffered burns and were transported by ambulance for treatment at a nearby hospital. 2. Employees tasked with performing maintenance and repairs on the boilers are not trained or certified. 02/16/2023	\$0.00
C-2000373	Unifi Aviation, LLC	Unifi	02/16/2023	Phone	Y	N	Closed	O-Safety	1. Employees working on the ramp do not wear personal protective equipment including safety vests and hearing protection. 2. There is no security at the employee side gate entrance. Employees are concerned for their safety as management is not present during the night shift and there have been employee altercations in the area. 02/16/2023 JB	Resolved through inquiry process.
C-2001504	McCarran Rent-A-Car Center		02/21/2023	Phone	N	N	Closed	O-Health	1. Employee working in Rental Car Center does not have readily available access to an Automated External Defibrillator.	Resolved through inquiry process.
C-2001667	LandCare		02/21/2023	Phone	Y	N	Closed	O-Health	1. Employees are utilizing a backpack sprayer to spray chemicals with no personal protective equipment.	Resolved through inquiry process.
C-2002102	Clark County Department of Aviation	Harry Reid International Airport	02/21/2023	Phone	Y	N	Closed	O-Safety	1. There is no lighting in the economy parking lot for employees during the early morning hours.	Resolved through inquiry process.
C-2002792	Serenity Wellness Center LLC	Oasis Cannabis	02/22/2023	Phone	Y	N	Closed	O-Safety	Employee restrooms are kept locked and require a code to use. Employees are required to locate a management representative and have them unlock the bathroom for the employee.	Resolved through inquiry process.
C-2003187	UPS Customer Center		02/23/2023	Phone	Y	N	Closed	O-Safety	1. On 2/9/23, a package in a truck leaked an oily substance onto the floor of the truck causing a slippery walking/working surface.	Resolved through inquiry process.

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C-2005357	Robertson's Ready Mix		03/02/2023	Phone	Y	N	Closed	O-Health;O-Safety	1. The converter belt that transports sand is believed to be 8 to 10 feet in height and there is no cage around the belt or requirement to utilize fall protection when instructed to climb the belt and proceed to clear stalled jams or when instructed to install metal blades for product changes. 2. There are concerns the employer is not using wet methods when dry-mixing concrete, as there are concentrated amounts of dust in the air and it too difficult for some to breathe. 3/2/2023 AB	Resolved through inquiry process.
C-2007218	Optimal Physical Therapy		03/07/2023	Phone	N	N	Closed	O-Health	1. The toilets have repeatedly overflowed or become clogged routinely. 2. A foul odor is coming from the bathrooms, and the pipes that the employer has been told to be replaced have not. 3/7/2023 KR	Resolved through inquiry process.
C-2007249	Buffalo Wild Wings (Miracle Mile Shops)		03/07/2023	Phone	Y	N	Closed	O-Health	1. There has been sewage and water pouring out from drains that has been getting employees sick since March 5th, 2023. Fans have been turned on, and continued to push the smell throughout the kitchen and dish areas into the front of the restaurant. 2. There are several locations of standing water in the walkways used by employees. Water seeps from under the bar onto the walkway making this area very slippery. 3/7/2023 KR	Resolved through inquiry process.
C-2008806	Smith's Food and Drug		03/10/2023	Phone	Y	N	Closed	O-Safety	On March 5th, 2023, employees were spraying water on the floor and leaving puddles of water behind the meat & seafood service case. 3/10/23 AL	Resolved through inquiry process.
C-2008867	Chili's Grill & Bar		03/10/2023	In person	Y	N	Closed	S-Safety	1. The beer cooler hoses are leaking CO2 in the kitchen area. 2. The walk-in beer cooler is leaking water that flows into the main kitchen area. The standing water is causing employees to slip when entering the area. 3. Grease removal chemicals are improperly stored in the kitchen area. 4. Skin rashes are occurring in employees who use oven cleaning chemicals. 5. Combination oven exhaust hood does not function efficiently leaving billows of smoke in the kitchen area. 3/10/23 AL	Resolved through inquiry process.
C-2009229	Zenway Corp		03/13/2023	Phone	Y	N	Closed	S-Health	1. The smell of mold is in the entire building including the air vents due to the high humidity and the temperature of the building. 3/13/23 SA	Resolved through inquiry process.
C-2010346	Amazon Fulfillment Center VGT1		03/15/2023	Phone	Y	N	Closed	O-Safety	1. The employer is requiring employees to take a ride along floor cleaner through the active robotic floor. The active floor consists of robotic parts, some of which are weighing up to over 3,000 pound. An anti-collision vest is provided, but there have been instances where the machines did not stop. An employee has suffered a broken shoulder due to being stuck by one of the machines. 03/15/2023 JB	Resolved through inquiry process.

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C-2010350	Octapharma Plasma		03/15/2023	Phone	Y	N	Closed	O-Safety	1. The employer has been denying employees access to use the restroom facilities at the establishment for approximately three months. 03/15/2023 JB	Resolved through inquiry process.
C-2010542	Domino's Pizza		03/16/2023	Phone	Y	N	Closed	S-Safety	1. The rear fire exit is obstructed with boxes and chairs. 2. The facility floors are not kept clear, a computer monitor stand is protruding into a walkway. 3. Access to the portable fire extinguishers and emergency fire sprinkler switch are blocked by a large table and trash can. 4. The restroom door is broken off of its hinge. 5. The oven front faceplate is falling off and is not fully secured to the oven. 6. A materials rack is missing a section of its leg and is unstable. 7. The heat rack has sections that are not properly secured. Employees have brushed against the rack and sections have fallen off.	Resolved through inquiry process.
C-2010573	Desert Palace LLC	Caesars Palace	03/14/2023	Phone	Y	N	Closed	S-Safety	An employee was on the convention center elevator on March 09th when it suddenly malfunctioned and unexpectedly dropped 2 feet. Employees was also told by other employees that the elevator malfunction on 03/10/23. The elevator dropped from down unexpectedly to the basement from an upper level. The freight elevator is out of service, and the convention center elevator is being used as a freight elevator. The convention center elevator is being overloaded. 03/14/2023 EM	Resolved through inquiry process.
C-2010580	Republic Silver State Disposal, Inc		03/14/2023	Phone	Y	N	Open	S-Health;S-Safety	1. There is no ventilation in the area as employees cut and weld in approximately 10-12 bays creating poor air quality in the workplace. Cardboard is being recycled in the same area creating dust and debris and contributing to poor air quality in the workplace. 2. Employees use a wood shop-made workbench that is cracked, worn, and unstable and could potentially collapse to remove and reweld the wheels on approximately 8 steel containers. 3. Welding bays are not equipped with welding screens. 4. There are no safety rules in place for the overhead crane located in the compactor reload shop. 03/14/2023 EM	Pending
C-2010609	Amazon VGT 1		03/16/2023	Phone	N	N	Closed	S-Safety	1. The employer is requiring employees to take a ride along floor cleaner through the active robotic floor. The active floor consists of robotic parts, some of which are weighing up to over 3,000 pound. An anti-collision vest is provided, but there have been instances where the machines did not stop. An employee has suffered a broken shoulder due to being stuck by one of the machines.	Resolved through inquiry process.

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C-2010954	IKE Gaming, Inc.	El Cortez Hotel and Casino	03/16/2023	Phone	Y	N	Closed	O-Safety	1. The basement level, below the loading docks, is blocked with linen carts. The linen carts are hindering access and egress throughout the hallway.	Resolved through inquiry process.
C-2010959	R W Garcia Corp, Inc.		03/16/2023	Phone	Y	N	Closed	O-Health	1. The manufacturing area screen doors have been removed, and there is now inadequate ventilation when around the cooking oil and chip machines.	Resolved through inquiry process.
C-2011034	Aria Resort & Casino Holdings, LLC	Aria Resort & Casino	03/17/2023	Phone	Y	N	Closed	S-Safety	1. At the Alibi Ultra Lounge employees are working in and around the lounge area and are being exposed to excessive levels of noise. The speakers are normally running 10:00PM to 2:00 AM. Employees are provided sponge style earplugs which are not adequately dampening the noise level.	Resolved through inquiry process.
C-2011119	VSR Industries, Inc.		03/17/2023	In person	N	N	Closed	O-Health	1. The employer is not giving employees adequate time to use the restroom. The employer has written up an employee for using the restroom during normal working hours.	Resolved through inquiry process.
C-2011654	New Castle LLC	Excalibur Hotel and Casino	03/20/2023	Phone	Y	N	Closed	O-Health	1. Air handlers in the Dry Moap Area are covered in pigeon feces approximately 3 inches deep and 20 feet long. 2. Air handlers throughout the roof have mold. 3. There has been a water leak in the South Pump Room for approximately 2 years and slime and algae are growing on the floors and walls. 4. Slime is growing inside the two ice machines in the Employee Dining Room. 5. In the A/C Shop, air handler #11 is extremely loud after it was modified to flow fresh air to other areas, such as the painter's shop and 4D Theater. 6. In the West Pool Pump Room, the pool heater exhaust is not above the awning and blows inside the room. 3/20/2023 bm	Resolved through inquiry process.
C-2012503	ShipMonk		03/22/2023	Phone	Y	N	Closed	S-Safety	1. Uncertified employees are operating forklifts. 2. Forklift operators are operating forklifts unsafely. 3. The restrooms are unsanitary; there is no soap in the dispensers. 4. The entire facility is not being cleaned/sanitized.	Resolved through inquiry process.
C-2014054	Medical & Dental Center of Nevada LLC	Las Vegas Children's Surgery Center	03/22/2023	Phone	Y	N	Closed	S-Health	1. There is mold present in the office. It has not been cleaned adequately. Multiple nurses are complaining of headaches after returning back to work on 3/22/23.	Resolved through inquiry process.
C-2014064	Silver State Transportation		03/22/2023	Phone	Y	N	Closed	O-Health	1. The employees are not provided proper PPE and are inhaling fumes as they clean the busses.	Resolved through inquiry process.
C-2014074	Sunrise Hospital and Medical Center		03/22/2023	Phone	Y	N	Closed	O-Health	1. The employees are not provided proper PPE and are inhaling fumes as they clean the busses.	Resolved through inquiry process.
C-2014121	Pahrump Nugget Hotel & Gambling Hall		03/27/2023	Phone	Y	N	Closed	O-Safety	1. There are no fire extinguishers next to the stoves in the kitchen of Stockman's Steakhouse. 2. The vent hood over the grill is not functioning properly and the kitchen in Stockman's Steakhouse fills up with smoke making it difficult for employees to breathe.	Resolved through inquiry process.

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UPA #	Establishment Name	DBA	UPA Receipt Date	Receipt Type	Letter of Inquiry	Inspection	UPA Open/Closed	Severity-Subject	Hazard Descripton & Location	Inspection Results/Comments
C-2014506	GE Transportation, A Wabtec Company		03/28/2023	Hotline	Y	N	Closed	O-Health	1. There is concern employees are welding, brazing, and sanding without respirators. 2. Employees are concerned about insufficient ventilation as there are fumes and vapors surrounding the grinding and welding operating locations. 3/28/2023 AB	Resolved through inquiry process.
C-2014726	GE Transportation, A Wabtec Company		03/28/2023	Hotline	N	N	Closed	O-Health	1. There is a lingering cloud of fumes and vapors surrounding the grinding and welding operating locations. Employees are concerned about insufficient ventilation.	Resolved through inquiry process.
C-2015189	NBC Nevada Merchants, Inc.	T.J. Maxx	03/29/2023	Phone	Y	N	Closed	O-Safety	1. On 3/29/2023 at approximately 8:15 a.m., in the LUSR (Store Ready) Department, an HVAC contractor is cutting out cieling panels on a scissor lift. At some point during this task, the contractor made contact with a wire holding scan placards resulting in the wire and plastic placard falling and hitting a forklift operator on the right side of the face right below the eye resulting in swelling. First aid was rendered to include an ice pack. Cones are around the contractors, however, employees are still required to drive in the area resulting a struck by hazard. 2. HVAC contractors are cutting metal and sparks are falling in the area. Employees are still allowed to work in the area. 3/29/23 CW	Resolved through inquiry process.
C-2015732	Chick-fil-A		03/30/2023	Phone	Y	N	Closed	O-Safety	1. In the beginning of March 2023, an employee was cut by machinery that has age restrictions in the kitchen. The under age employee went home after the incident and went to get stitches at the emergency room. 3/30/2023 LAD	Resolved through inquiry process.
C-2016019	Westdeck Concrete Coating, LLC		03/31/2023	Phone	Y	N	Closed	O-Health	1. In the pool area of the Hilton Elara, employees are putting in chemical mixture as a pool texture and while installing, they wear latex gloves and are expected to wear them for multiple days. They complained of allergic symptoms on hands and face. 2. Employees have not received training on hazard communications. Hazard location: 03/31/2023 SM	Resolved through inquiry process.
C-2017033	Boxabl Inc		03/31/2023	Phone	Y	N	Closed	S-Safety	1. Employees have not received OSHA training on items such as fall hazards, energized equipment and hazard communication. Employees who have been trained in fall protection previously are concerned they have not received additional fall protection training. 2. There is concern for employee safety, because machine guards have been removed from saws and slips and falls are not reported. 3. Machinery is not being maintained or inspected. 03/31/2023 SM	Resolved through inquiry process.

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C-2017060	Finish Line		03/31/2023	Phone	N	N	Closed	O-Health	1. Employees have complained of a possible sewage leak in store that smells like urine that started 03/29/2023. The leak is in the back of the store near the kids clothes merchandise area. 03/31/2023 SM	Resolved through inquiry process.
C-2017440	Silly Rabbit Motorsport		03/31/2023	Phone	Y	N	Closed	S-Health;S-Safety	1. Employees have complained about housekeeping issues, such as accumulation of metal shavings and dust, no bins for metal shavings, motor oil spills not cleaned up, and plastic containers for the storage of used motor oil stored outside are leaking. 2. Employees have not received any OSHA safety training, such as hazard communication and respiratory protection. 3. There is concern for employee safety because door locks on CNC machines were removed, where doors can be opened during operation, and CNC machines have not had regular maintenance or inspection. 4. There is no fire sprinkler system or portable fire extinguishers in the shop area. 03/31/2023 SM	Resolved through inquiry process.

Advisory Council**NRS 618.347 – Report Concerning Issuance of NRS 618.375(1), NRS 618.375(2)****General Duty Citations by the Division****3rd Quarter FY23: January – March 2023****1. Smith Valley Dairy Corporation - Inspection 1618245**

Nevada Revised Statutes 618.375(2): Duties of employers. Every employer shall furnish and use such safety devices and safeguards, and adopt and use such practices, means, methods, operations and processes as are reasonably adequate to render such employment and places of employment safe and comply with all orders issued by the Division.

The employer had not identified and evaluated the workplace hazards in order to provide the necessary safeguards, and adopt and use practices, means, methods, operations and processes as are reasonably adequate to render such employment and places of employment safe, in the following instance:

1. Employees responsible for the irrigation of the fields (farmers) were exposed to insects, snakes, and other vermin. Information and training on exposure risk and prevention of the hazards associated with their work environment, including but not limited to insect stings/bites and potential allergic reactions, was not provided.

Proposed Penalty \$11,167 .00

2. Timberline Enterprises LLC – Inspection 1620999

Nevada Revised Statute 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

Located at the jobsite, 193 Shady Lane, Stateline NV: The employer failed to furnish a place of employment which was free from recognized hazards that was likely to cause death or serious physical harm to employees. An employee was allowed to cut concrete in an indoor location utilizing a gas-powered cut-off saw (Stihl TS 420 14-inch Cutquik cut-off machine). The employee was overcome by carbon monoxide emitted from the gas-powered cut-off saw and transported to local hospital for emergency care. The employee was again allowed the next day 09/07/2022, to operate the same gas-powered cut-off saw in the same indoor location without any updated work procedures, air monitoring or proper ventilation. Tahoe Douglas Fire Department measured significantly elevated levels of carbon monoxide (CO) present (450 ppm) in the work area where the gas-powered concrete saw was being used.

References: The safety manual for the cut-off saw stated "WARNING. As soon as the engine is running, this product generates toxic exhaust fumes containing chemicals, such as unburned hydrocarbons (including benzene) and carbon monoxide, that are known to cause respiratory problems and cancer. To reduce the risk of serious or fatal injury/illness from inhaling toxic fumes, never run the machine indoors.

Abatement: One feasible and acceptable means of abatement is to utilize equipment permitted for use indoors.

Proposed Penalty \$33,486.00

3. Atlas Molded Products – Inspection 1633978

Nevada Revised Statutes 618.375(2): Duties of employers. Every employer shall furnish and use such safety devices and safeguards, and adopt and use such practices, means, methods, operations and processes as are reasonably adequate to render such employment and places of employment safe and comply with all orders issued by the Division.

The employer failed to furnish and use such safety devices and safeguards, and adopt and use such practices, means, methods, operations, and processes as are reasonably adequate to render such employment and places of employment safe in the following instance:

a. At the jobsite, the employer failed to train employees in the selection, inspection, cautions to personnel, effects of environment, and rigging practices who were tasked with conducting routine press mold changes. During this process, employees would use a gantry hoist (SWF 1 Ton Hoist, serial #2007072018320) rigged with a 4-legged bridle steel chain (Pewag #141370) to two steel eyebolts (size M10) mounted to an aluminum mold (size #11107, length 62-inch x width 42.5-inch x height 21-inch, weight 900 pounds per the employer) to maneuver the mold in and out of the press. The steel eyebolts had been routinely removed and reinstalled into the molds without the guidance or supervision of a qualified person to recognize the potential hazards involved in altering this equipment from its originally manufactured state. Repairs, alterations, or modifications were not made as specified by the adjustable hardware manufacturer or a qualified person.

Reference: ASME B30.26-2015 Rigging Hardware (Pages 1 and 11).

Abatement: One feasible means of abatement would be to follow the ASME B30.26-2015 requirements for safeguarding employees who conduct lifting operations.

Proposed Penalty \$9,843.75

4. Silver City Processing – Inspection 1613620

Nevada Revised Statute 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The employer did not ensure that employees were protected from recognized hazards that are likely to cause serious physical harm. Employees were exposed to recognized crush-by hazards while operating a powered industrial truck without a restraint device. A forklift (make: Heli, model: Unknown) utilized by employees to move bins, pallets, and miscellaneous equipment, was not equipped with a restraint device, system, or enclosure. Employees utilizing the forklift were exposed to death or other serious injuries by not being able to utilize a restraint device.

Reference: Section 7.40 of ASME B56.1-2000 Safety Standard for Low and High Lift Trucks

Section 7.40 Operator Restraint Systems

Counterbalanced, center control, high lift trucks that have a sit-down, non-elevating operator position shall have a restraint device, system, or enclosure that is intended to assist the operator in reducing the risk of entrapment of the operator's head and/or torso between the truck and ground in the event of a tip-over. Such means shall not unduly restrict the operation of the truck, e.g., the operator's mounting, dismounting, movement, and/or visibility. Warnings and instructions on the purpose and use of the operator protection provided shall be displayed in clear view on the truck and included in the operator's manual.

A feasible means of abatement would be for the employer to follow the requirements of The American Society of Mechanical Engineers (ASME) B56.1-2000 and ensure a restraint device, system, or enclosure is installed on the powered industrial truck.

Proposed Penalty \$3,511.00

5. Cox Automotive Inc. – Inspection 1618690

Nevada Revised Statute 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The host employer, Cox Automotive Inc. dba Manheim Nevada did not ensure that employees were protected from recognized struck-by and crushing hazards from vehicular traffic while working throughout the auction premises. On August 31, 2022, a temporary employee, hired through Manpower Inc. of Southern Nevada and supervised by Manheim, operated a 2021 Hyundai Accent automobile near Building B and struck another employee who was walking and working in the area with the vehicle. The employee sustained serious injuries including a fractured hip, broken femur, and fractured left wrist. The employee operating the vehicle had no safety training prior to operating the vehicle. The employer had a policy in place but made no effort to detect whether the vehicle operator was trained on the policy prior to operating the vehicle.

Reference: Cox Automotive Standard Operating Procedure, Vehicle Maintenance for Drivers SOP, Version 2

1. Training, page 9, CAI may require employees in defined jobs to complete various driving related training courses. Training notices will be provided by Learn@Cox.

Training Certification:

1. Ensure all auction management, auctioneers, auction ring men and lane chiefs, demonstrate proficient knowledge of the auction safety rules, protocol and driver safety procedures.
2. Certify that all employees including temporary employees have been trained regarding the auction traffic control plans, safety policy, and driver safety program prior to assignment.
3. Provide training at a minimum annually. Retrain whenever deficiencies or noncompliance with safety program are found.

A feasible and acceptable means of abatement is to follow the requirements of their Standard Operating Procedure and the Vehicle Maintenance for Drivers policy to ensure employees are provided training before performing job duties

Proposed Penalty \$11,747.00

6. Synq Solutions Inc. – Inspection 1621911

Nevada Revised Statute 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The employer did not ensure that employees were protected from recognized hazards that are likely to cause serious physical harm. Employees operated powered industrial trucks, picked orders, and cleaned within the aisles of multiple five-level steel storage rack systems that exhibited damage at the base of the columns in three instances:

1. In the 2E receiving area, the Mecalux U-122N rack had damaged columns at the base.
2. In the 24-13 incom area, the Mecalux U-80N rack had damaged columns at the base.
3. In the 15-15 incom area, the Mecalux U-80N rack had damaged columns at the base.

Employees were exposed to potential serious crush-by injuries as a result of the damaged storage racks.

Reference ANSI MH 16.1 Specification for Design, Testing, and Utilization of Industrial Steel Storage Racks. American National Standards Institute (ANSI) standard MH16.1-2012 (a revision of MH16.1-2008): Specifications for the Design, Testing and Utilization of Industrial Steel Storage Racks, which includes, among others, the following: Section 1.4.9 Rack Damage - Upon any visible damage, the pertinent portions of the rack shall be unloaded immediately by the user until the damaged portion is repaired or replaced.

A feasible means of abatement would be for the employer to follow the requirements of American Standards Institute (ANSI) MH16.1-008.

Proposed Penalty \$8,438.00

7. Royal Printing Company Inc. – Inspection 1623943

Nevada Revised Statute 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The employer did not ensure that employees were protected from recognizing hazard that are likely to cause serious physical harm. In the storage area, an employee operated a Hyster Electric Lift Truck (Model: J30XMT, Serial No. C16H02922T) to load and unload pallets from a storage rack. The column base plates of the storage rack were not anchored to the floor. The employee operating the forklift was potentially exposed to serious crush-by injuries the event the storage rack tipped due to inadvertent contact between the storage rack and the forklift.

Reference: ANSI MH16.1: 2012 Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks.

Section 1.4.7 Column Base Plates and Anchors

The bottom of all columns shall be furnished with column base plates, as specified in Section 7.1. All rack columns shall be anchored to the floor with the anchor bolts, which shall be designed in accordance with Section 7.3, to resist all applicable forces as described in Section 2.1 and Section 2.2.

Proposed Penalty \$4,716.00